

Coastalink

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Naval Surface Warfare Center, Port Hueneme Division

May 2005



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Seasons change, focus remains the same

By CAPT Stephen H. Huber, NSWC PHD Commander



CAPT Stephen H. Huber

Now that May has arrived we can start looking forward to summer. There are more hours of daylight and hopefully the rain is gone for a while so we can again enjoy outdoor activities.

Even for our Louisville and Virginia Beach personnel, they can put away their winter coats and enjoy the kind of climate we in southern California have all-year round. At least they can for a brief period before the summer heat arrives.

With the warmer days, hopefully will also come a reinvigoration of our energy. I certainly am not implying that everyone wasn't working hard over the winter. In fact, in this *CoastaLink* you will see articles on awards some of our personnel have recently received.

The MK 45 Optical Sight System Team in Louisville received the Integrated Warfare Systems Award for Excellence from RADM Bush for their efforts in resolving a serious fleet supportability problem. Van Anglim of A Department also received an Integrated Warfare Systems Award for Excellence for his performance as the Naval In-

tegrated Fire Control Counter Air Project Manager. And at the All Hands held in March, I was honored to present several performance and longevity awards to our civilian and military personnel.

Also, our Career Development Office was recognized as one of the top 100 training organizations in the country. This is the second year in a row the Office has received this award from *Training* magazine.

But, we will need the reinvigoration of energy to maintain our focus as we undergo another period of change in our Navy. At the All Hands during his 31 March visit to Port Hueneme, RDML Macy mentioned the leadership changes that will be occurring this summer. He also briefly discussed the Base Realignment and Closure process and the Quadrennial Defense Review that are ongoing and will impact the infrastructure and force structure of the Navy.

Though the Navy military leadership will be changing, as it does every three or four years, the Admiral stated that the current direction of

the Navy will not change. He pointed out that these changes are "being driven by events."

I was extremely pleased with the turnout for the Admiral's All Hands. If you were not able to attend, and I understand some folks could not get in because of the crowd, please read the article in this *CoastaLink* that provides an overview of his remarks.

In addition to the All Hands, the visit by RDML Macy allowed us to brief him on command efforts in several areas. As noted in the article on his visit, command personnel provided briefings on our Human Capital Strategy, Lean processes, Technical Authority, Capabilities and Limitations products and Collaboration Efforts.

My thanks to all those involved in preparing and presenting the briefings and handling the other administrative requirements necessary to support the visit. All aspects of the Admiral's visit went very well.

The timing of the visit by Admiral Macy also allowed us to showcase a visible ex-

Though the Navy military leadership will be changing, as it does every three or four years, the current direction of the Navy will not change.

NSWC PHD's Self Defense Test Ship (SDTS), ex-PAUL F. FOSTER (EDD 964), gets underway for a two-day, at-sea testing period designed to test the PAUL F. FOSTER's engineering plant and give the new crew a chance to put their training to work. Just over two years ago, PAUL F. FOSTER arrived in Port Hueneme to assume her new role as the Navy's SDTS. She replaced the previous SDTS, ex-DECATUR, as a test platform for the Navy's next generation of weapon systems at sea.



CoastaLink

Commander CAPT Stephen H. Huber
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 Command Communications Mgr. Steve Robertson

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ample of our teaming with other Warfare Center Divisions. In a minor coincidence, personnel from the Ship Systems Engineering Station, Philadelphia, part of the Carderock Division, were in Port Hueneme to complete turnover of the wireless Integrated Condition Assessment System (ICAS) that had been installed on the Self Defense Test Ship (SDTS).

As described in the article included in this edition, the SDTS is being used as the test platform to validate wireless ICAS performance before permission is obtained to install the wireless system on active ships. It will also permit further testing of solutions to transmit equipment performance and assessment data off ship in support of next generation initiatives.

On the subject of the test ship, a significant milestone was achieved in early April. I hope you noticed that the ship on the cover of this *CoastaLink* is the ex-PAUL F. FOSTER, the new Self Defense Test Ship, underway for sea trials.

This true national asset will soon be ready to perform its testing mission. Well done to the folks in S and T Departments, and the others involved, for their efforts to date in completing modifications to the ship.

During the month of May

there are three days of significance to all of us. I hope every one has already met their Mother's Day requirements for 8 May. Armed Forces Day, 21 May, provides the opportunity to recognize those who are serving or have served in our nation's military providing and protecting the freedoms we enjoy. This year, Memorial Day is observed on 30 May to reflect on and honor those who have made the ultimate sacrifice in their service to our country. These observances are particularly significant, as they have been for the past couple of years, with our personnel engaged in the operations in Afghanistan and Iraq.

And for the Louisville Detachment, I am sure they also include the Kentucky Derby as a fourth significant day.

Those who attended the RDML Macy All Hands heard him state his three most important factors, "Communicate, Communicate, Communicate." Following that guidance, I want to recognize our new Command Communications Manager, Steve Robertson. Since his new responsibilities will cover much more than just PAO, we expanded the title.

Leaving the gloomy days of winter behind us and looking forward, I want to congratulate you all on the

successes you have achieved for the command and the Navy. Though the coming months will bring about leadership changes, it is important that we maintain our focus on fleet readiness.

As has been the case for some time now, the emphasis will remain to provide advanced capabilities for the fleet and to Lean processes to achieve savings.

Given that the transformation of the military will continue, I felt the below statement by the CNO might be insightful. This quote was taken from comments ADM Clark made in addressing the Navy League Sea Air Space Luncheon on 24 March 2005.

"Transformation is not just about hardware. It is also about people, and I have come to believe that the most important transformation that occurs is the transformation that takes place in our mind. What we think and believe about the challenges that we face and the way that we intend to take on those challenges."

So as we move into the summer season, let's do so with an open and energized mind that will allow us to face those challenges and develop the solutions, as this organization has always done, in building the "Right Navy for the Future." ★

"Transformation is not just about hardware. It is also about people, and I have come to believe that the most important transformation that occurs is the transformation that takes place in our mind..."

ADM Vern Clark



*Steve Robertson,
Command Communications Manager*

Announcement

Effective 8 April, Steve Robertson officially assumed the position of NSWC Port Hueneme Command Communications Manager (formerly Public Affairs Officer). Robertson has worked at Port Hueneme for 25 years holding various positions. He started as an engineering technician in Terrier Technical Operations in the early 80s and most recently worked as the Future Fleet Concepts and Knowledge Manager in the Office of Engineering & Technology.



RDML Macy, Commander, Naval Surface Warfare Center, visits Port Hueneme

By Paul Benfield, Command Communications Staff

On 31 March 2005, RDML Archer M. Macy, Jr., made his second visit to Port Hueneme since his selection as the Commander of the Naval Surface Warfare Center last year. RDML Macy had previously been to Port Hueneme in July 2004 in preparation for assuming command of the Naval Surface Warfare Center.

This most recent visit provided the opportunity for command personnel to update the Admiral on several programs.

During his initial visit, RDML Macy toured the Underway Replenishment test site, the Surface Warfare Engineering Facility and the Self Defense Test Ship (SDTS) and was provided a distance support briefing and demonstration in the Readiness Concept Center. This most recent visit provided the opportunity for command personnel to update the Admiral on several programs.

Gary Farber, the command's Chief Learning Officer, briefed the Port Hueneme Division Human Capital Strategy. This presentation focused on efforts in examining existing competencies of the workforce and projecting future requirements - then using that data to develop hiring and training plans to fill the gaps and shape the future workforce.

The Transformation Manager, Darrell Gooden, provided the overall command Lean strategy, results to date and future plans.

Following the morning briefs, RDML Macy was taken to the SDTS. While there, personnel from Naval Ship Systems Engineering Station, Philadelphia, provided a status briefing on the wireless Integrated Condition Assessment System (ICAS) that had recently been installed on the test ship. During lunch onboard the ship, Juan Camacho, acting Combat Systems Engineer for the DDG 51 Class, provided the Admiral an update on the Technical Warrant Holders demographics and accomplishments.

After lunch an All Hands with the Admiral was held for command employees in the AV Center in Building 1388 with VTC connections to the detachments. The room was filled to capacity as RDML Macy spent an hour highlighting events taking place that will affect the Navy and the Surface Warfare Center, as well as responding to questions from the workforce.

The Admiral then proceeded to the Readiness Concept Center in Building 1389.

Dr. Gordon Whitnall (Code 202) and Alexei Schandl (A27), assisted by James Moses (A27) and Deborah Oberlander (Code 203), provided a Capabilities and Limitations update and demonstration.

Steve Robertson (representing the Office of Engineering and Technology) then addressed collaboration efforts of the Port Hueneme Division with other activities in the areas of business, communities of practice and future fleet support.

The visit concluded with briefings on two specific Value Stream Analysis (VSA) events. George Graham and Scott Christie, S Department Manager and Branch Head respectively, reported on the metrics obtained from the SPQ-9B VSA that had recently been conducted. In addition, the Combat Systems Ship Qualification Trial (CSSQT) VSA Team provided a status report on their ongoing effort to develop a common CSSQT process. ★



A full house of NSWC PHD employees listens to RDML Archer M. Macy, Jr., Commander, Naval Surface Warfare Center, during his All Hands held 31 March.

All Hands with Commander, NSWC

By Paul Benfield, Command Communications Staff

As part of his visit to Port Hueneme on 31 March 2005, RDML Macy conducted an All Hands with Port Hueneme Division employees. With the AV Center in Building 1388 filled beyond capacity and VTC connections to the detachments, RDML Macy discussed current topics and answered questions.

The Admiral began the All Hands by highlighting the leadership changes within the Navy that will be occurring over the next few months. Specifically, ADM Vern Clark, the Chief of Naval Operations, and VADM Phillip Balisle, Commander Naval Sea Systems Command, will both be retiring before the end of July. Additionally, the key positions of Vice Chief of Naval Operations, Deputy Commander NAVSEA, and the NAVSEA Executive Director will be occupied by new personnel this summer.

Though these key leadership positions are changing, RDML Macy stated we should expect no philosophical changes to the transformation process and the direction of the Navy. The ongoing changes in the Navy are being driven by events, not the personnel in leadership positions.

"The Global War on Terror is affecting the way we fight," said RDML Macy. He further stated, "...the ultimate responsibility of the Navy is to defend the nation and it is the responsibility of the warfare centers to provide the combat capability to do that."

The Admiral briefly discussed two processes that will be occurring over the summer that will impact the future Navy. The Base Realignment and Closure (BRAC) process will affect the infrastructure. Most of the necessary data collection has been completed and teams are now running "what if" scenarios. The recommended closure list will be provided to the BRAC Commission by 16 May.

The second process is the Quadrennial Defense Review. This study is conducted by senior Defense Department officials and is used to determine future force structure requirements.

RDML Macy also addressed the transformation initiatives within NAVSEA. He said he felt the Warfare Center Enterprise efforts were going well. The work assignment process was eliminating redundancies and Lean and other cost saving measures were achieving efficiencies.

"Efficient does not mean cheap," the Admiral cautioned. The changing Navy is no longer buying Cadillacs, but will be buying Chevrolets. "And there is nothing wrong with a Chevy," commented RDML Macy.

RDML Macy completed his remarks by focusing on safety and security. He provided the direction to ensure that the process changes being implemented to achieve savings were not adversely impacting the safety of the systems being provided. Ensuring the safe operation of the systems remains the key responsibility of the technical experts at Port Hueneme Division and all the Warfare Centers.

The Admiral also reminded personnel of their responsibility with regard to information security. He cautioned that all hands must ensure that classified information is not discussed or sent on non-secure email systems or posted on web sites.

After responding to questions that ranged from technical authority to NMCI, the Admiral thanked everyone for taking the time to attend the All Hands and for their continuing efforts in supporting the fleet. ★

"...the ultimate responsibility of the Navy is to defend the nation and it is the responsibility of the warfare centers to provide the combat capability to do that."
RDML Macy



During the 15 March 2005 All Hands meeting, CAPT Huber presented the "Floating Trophy" award to the Office of Corporate Business. Accepting the award is Les Journet. The department was awarded the trophy in recognition of their training efforts in Workforce Development and for savings realized through their business initiatives.

Safety, quality, lean – three major topics discussed during All Hands

By Nancy Kanter, Command Communications Staff

There wasn't an empty seat in the house during the All Hands meeting held on 15 March. CAPT Huber scheduled the meeting to discuss several important topics including safety, quality, government purchase cards, the Genesys Survey, Lean and other issues.

He called on all employees to be diligent in making sure the workplace is free of hazards and is a safe place to work.

He called on all employees to be diligent in making sure the workplace is free of hazards and is a safe place to work. He asked everyone to report any potentially dangerous situations. "I may be paranoid, but it's okay to be paranoid when we're talking about safety," CAPT Huber affirmed.

He mentioned that VADM Balisle, NAVSEA Commander, and RDML Macy, NSWC Commander, had congratulated PHD on the way the command has been handling government purchase cards, and told card-holders to keep up the good work.

CAPT Huber talked about the most recent Genesys Survey results in relation to the Warfare Center alignment.

"We're still going through a significant change. We're no longer competing with other Warfare Centers – we'll be working together; and we're re-looking at our vision and mission statements to see if we're aligned."

He stated that the command has begun a self-assessment using the Malcolm Baldrige Criteria as a way to evaluate and improve the command's quality and proficiency. In doing so, PHD also prepares for the goal of winning the Malcolm Baldrige National Quality Award. Now considered America's highest honor for performance excellence and quality achievement, the Malcolm Baldrige Award is presented annually to U.S. organizations by the President of the United States.

"Honestly, I don't care if we win the award or not – I just want us to improve our quality and change our way of life," asserted CAPT Huber.

Implementing Lean throughout the command is a way for PHD to meet its

goals. Lean is about visualizing better and more effective ways of doing things and putting those ideas into practice. To illustrate the point, CAPT Huber called the PHD Ensemble onto the stage to sing "Blessed Assurance" the "cookie-cutter" way. The singers worked their way through the song, but it was stiff and serious. They then sang the song again, this time, with feeling. There was an audible and visible difference in the energy level inside the auditorium. CAPT Huber explained that he wanted Lean to be like the second version of the song—innovative and creative.

At the end of the meeting, CAPT Huber transferred the Floating Trophy from the Air Dominance Department and presented it to the Office of Corporate Business for their training efforts in Workforce Development and for savings realized through their business initiatives. The award will remain with them until it is "floated" to the next department to be recognized. ★



Russ Bentley accepts the team award from RADM Charles Bush during an official award presentation.

MK 45 Optical Sight System Team receives Integrated Warfare Systems Group Award for Excellence

By Donna Hahnert, Louisville Detachment

Louisville Detachment's MK 45 Optical Sight System (OSS) Team was awarded the Integrated Warfare Systems (IWS) Award for Excellence. The award was announced at a meeting held recently in Washington, D.C. Members of the team (all from Code G22) are: Jim Barks, Bill Gilmore, Keith Heichelbech, Steve Johansen, and Brian Kalbfleisch. The team was nominated by their supervisor, Joe Fenley.

The award was presented by RADM Charles Bush and was accepted on the team's behalf by Louisville Site Director, Russ Bentley. The citation indicates the team represented NSWC PHD Louisville in an exemplary manner by being instrumental in developing and implementing a plan to address a serious fleet readiness problem. Excessive mean logistic depot delay times resulted in over 18 Fleet Casualty Reports (CASREPs) and the placement of the OSS on the Navy's top ten troubled systems. The OSS Team was tasked with developing a plan to resolve the fleet failure backlog or risk fleet di-

vestment.

The team developed a plan to convert the MK 16 Thermal Imaging Sensor (TIS), the prime supportability driver, to a more supportable and capable thermal camera with minimal organizational (fleet) impact. Approval to proceed was received from OPNAV N76. Funding, scheduling and matrix accountability were identified and presented to COMNAVSURFORCE. Monthly accountability was maintained against the plan. The OSS Team coordinated

acquisition and deployment efforts between the NAVSEA Program Office, the OSS Original Equipment Manufacturer and Depot, and the Navy Supply Support System.

The team's initiative to take on this task with enthusiasm and dedication enabled them to correct all fleet TIS failures four months ahead of the already aggressive twelve month schedule advertised while improving the system's quality and reducing the Navy's overall acquisition costs. ★



Louisville MK 45 Optical Sight System Team members: (l to r) Jim Barks, Steve Johansen, Bill Gilmore, Brian Kalbfleisch and Keith Heichelbech.

l to r: LCDR Will Carroll, SDTS Project Officer; Captain James Redwine, merchant mariner and Master when FOSTER is underway; James Webb, SDTS Safety and Ordnance Officer; and Mike Wolfe, SDTS HM&E Lead, look on as FOSTER completes her mooring operation.



PAUL F. FOSTER sails again

By Kevin Carey, Command Communications Staff

Just over two years ago, PAUL F. FOSTER arrived in Port Hueneme, delivered by her Navy crew to begin her next career as the Navy's new Self Defense Test Ship.

On a bright, clear spring day in Port Hueneme, a ship came to life. A horn sounded a long blast. Puffs of smoke rose from exhaust vents. A crane lifted off the brow, and the call went out to the deck stations to begin taking in the mooring lines. Slowly, gently, quietly, the moment many people had been working towards for the last two years came true – ex-PAUL F. FOSTER (EDD 964) was underway on her own power.

Just over two years ago, PAUL F. FOSTER arrived in Port Hueneme, delivered by her Navy crew to begin her next career as the Navy's new Self Defense Test Ship (SDTS). She replaced the previous SDTS, ex-DECATUR, as a test plat-

form for the Navy's next generation of weapon systems at sea. DECATUR served as the SDTS from 1994 until 2004. After the final testing program was completed, vital equipment was removed and DECATUR was towed to the Hawaiian operating areas where she was sunk as a target during a fleet exercise.

This underway period of 5–7 April was designed to test the PAUL F. FOSTER's engineering plant at sea and give the new crew a chance to put their long hours of training to work as they operated underway for two days. LCDR Will Carroll, the SDTS Project Officer, said the sea trial was highly successful. "We accomplished all of our goals, exercised all of the

engineering equipment and conducted valuable training," he said. "We also demonstrated the greater speed capability of PAUL F. FOSTER by crossing the shipping lanes in fifteen minutes, vice the two and one half hours it would have taken DECATUR." PAUL F. FOSTER is equipped with four LM 2500 gas turbine engines, capable of generating 80,000 shaft horse power and propelling her at speeds in excess of 30 knots, a tremendous increase over the DECATUR, which could reach a maximum speed of 10 knots. Captain James Redwine, a merchant mariner who is the Master when PAUL F. FOSTER is underway, was also very pleased by the

impressive performance of PAUL F. FOSTER. "It was great to take her up to 30 knots and see what she can do!" he said. Captain Redwine, 80, also served as Master on DECATUR from 1995 until 2004.

The underway period also provided an opportunity to test the new wireless Integrated Condition Assessment System (ICAS) that had been installed by NSWC Philadelphia to allow monitoring of the ship's engineering equipment. LCDR Carroll stated that "The ICAS trials went great, they were able to fine tune the system and the crew was able to learn a great deal in operating the ICAS." (See the ICAS article in this issue for more details on the new system.)

In addition, Jerry Bobo and Regina Powell of the Condition and Environment Sensing and Reporting (CAESAR) team were able to gather a great deal of operational data on the CAESAR equipment while the ship was underway, including vibration data while PAUL F. FOSTER was traveling at 30 knots. Bobo stated, "We have now completed the sea trial for CAESAR in preparation for installation of the system on USS LAKE ERIE (CG 70) this August." After installation on the Vertical Launching System, CAESAR will provide engineers and analysts with information necessary to assess status, condition and history of individual missiles to include real-time, onboard analysis

of data relating to recent incidents, failures, contamination and environmental conditions. This data and analysis is critical to ensure success for the Navy's experimental ballistic missile defense platform testing of the Sea-based Midcourse Defense element of the Ballistic Missile Defense System.

Conversion work continues on PAUL F. FOSTER, with the remaining combat systems to be installed and major modifications such as a new flight deck above the fantail of the ship. The next major milestone for PAUL F. FOSTER will be completing the installation of the combat systems equipment, and then testing those systems at sea, which is currently scheduled for February 2006. ★



Participants of the initial Vision, Mission, and Strategy Session pose with CAPT Huber on the roof of the Surface Warfare Engineering Facility at the conclusion of the three-day event held 12-14 April.



Pictured above: Wireless Enhancement of ICAS Integrated Product Team from NSWC Carderock SSES, led by Dave Dragun (far right), demonstrates the ICAS and WEI suite to (left to right) CAPT Huber, Commander NSWC PHD; RDML Macy, Commander NSWC; LCDR Carroll, SDTS Project Officer at PHD; and Charles Giacchi, Technical Director NSWC. RDML Macy is holding a wireless laptop, which is receiving live signals from the FOSTER's engineering plant via the newly installed ICAS.

Wireless ICAS goes live aboard ex-USS PAUL F. FOSTER

By Walt Kostyk (NSWCCD-SSES)

The next time you open a newspaper or turn on the television, you will probably encounter numerous advertisements for wireless networking products such as routers, cards, portable devices and application software. Similarly, chances are good that the last hotel, airport or college campus you visited was wireless-enabled. You may even have set up a Wireless Local Area Network (WLAN) in your own home.

Wireless technologies are quickly proliferating into mainstream society. What you may not be aware of is that the same thing is about to happen in the fleet.

The Ship Systems Engineering Station of the Naval Surface Warfare Center, Carderock Division (NSWCCD-SSES) Code 952 has been a prime mover behind this evolution. Over the last three years, they

have focused on developing and testing wireless applications and products that enhance the Condition Based Maintenance capabilities of the Integrated Condition Assessment System (ICAS). Their efforts have produced a wireless ICAS subsystem known as the Wireless Enhancement of ICAS (WEI). This subsystem reduces the cost of data acquisition and the maintenance burden on a ship's crew.

Wireless technology has great potential for saving millions of dollars in installation costs (watertight cables are very expensive) and to accelerate spiral installations.

On 31 March 2005, ICAS and the WEI subsystem were permanently activated aboard ex-USS PAUL F. FOSTER (EDD 964), the Navy's Self Defense Test Ship (SDTS). In a ceremony attended by RDML Macy

(Commander, Naval Surface Warfare Center) and CAPT Huber (Commander, NSWC Port Hueneme Division) in PAUL F. FOSTER's wardroom, Dave Dragun (NSWCCD-SSES) turned the ICAS and WEI suite over to LCDR William D. Carroll (NSWC PHD), Officer in Charge of the SDTS.

The ICAS/WEI installation aboard the SDTS is an example of NSWC Divisions sharing resources to achieve individual and mutual objectives. Conceived by Mark McLean and Mike DiUlio (NAVSEA 05Z5); Charles Lake, Gerald Wilson, and Joel Timm (NSWC-PHD); and Dave Dragun and Brian Finley (NSWCCD-SSES) in February 2004, the ICAS/WEI installation will enable ship's force to conserve resources by automating shipboard maintenance processes and preventing or diagnosing equipment failures.

The SDTS is a logistically friendly platform for test and integration activities where a true shipboard environment is required. And, with NSWCCD-SSES' and NSWCCD PHD's respective HM&E and Combat Systems missions, it is a natural venue for integration between these two historically separate disciplines.

"It's really amazing how this effort supports so many different Product Area Directorate (PAD) core equities," notes Glenn Ward (NSWCCD-SSES 911). "The Ships and Ship Systems and Surface Ship Combat Systems PADs both highlight integration and design as respective core equities. The SDTS platform is a perfect setting for evaluating new

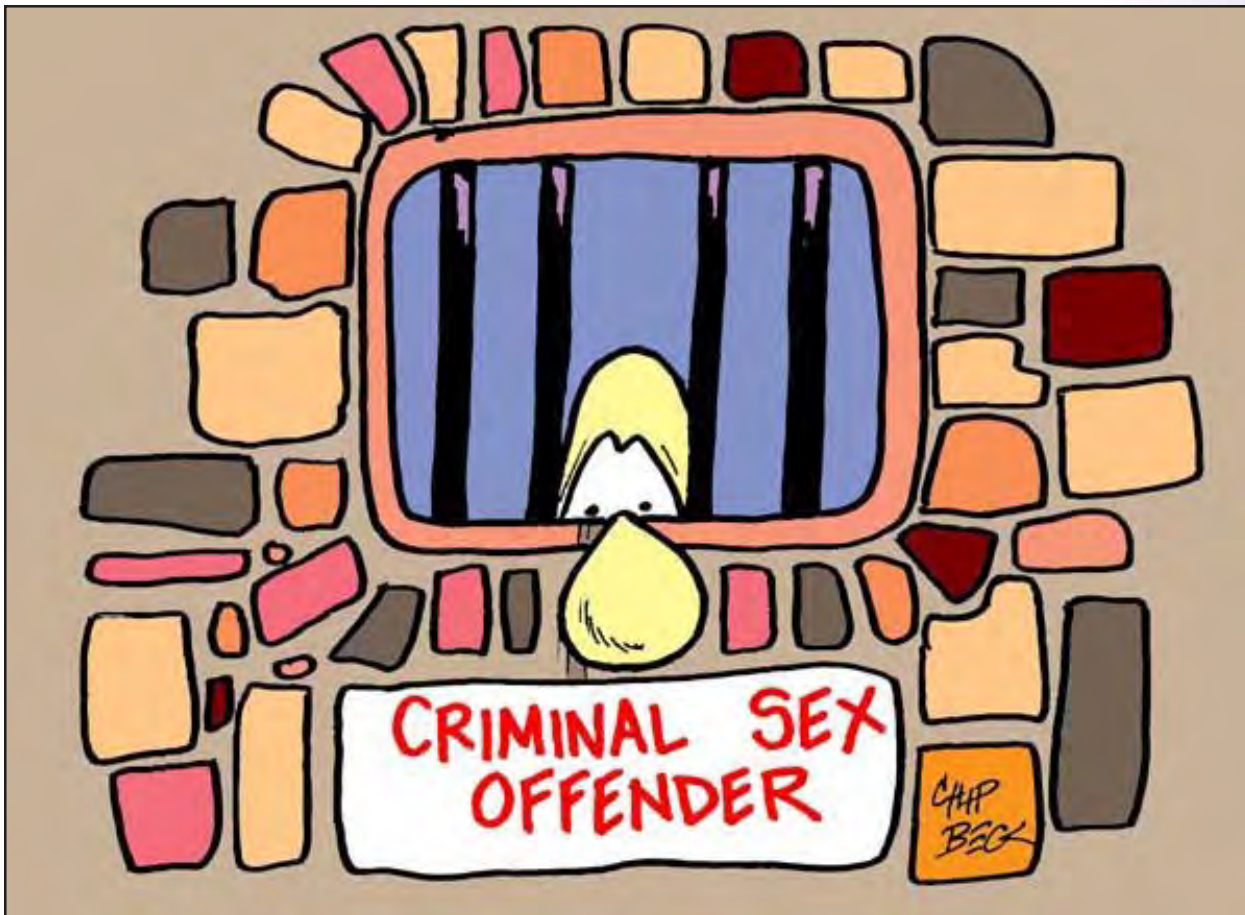
designs and testing integrated solutions across the NSWCCD enterprise.

Already, NSWCCD Corona has expressed interest in testing wireless calibration and advanced pressure sensor initiatives aboard PAUL F. FOSTER with NSWCCD-SSES Code 953. Also, Distance Support solutions utilizing data and video acquired by the ICAS/WEI suite will be developed in support of the Surface Warfare Logistics and Maintenance PAD."

Additional wireless initiatives are currently being planned. For the SDTS, the remaining Air Conditioning plant will be instrumented in the October – November 2005 timeframe. Integration with selected Combat Systems and Combat Support

systems will take place within this window, as will linkage to the ship's existing point-to-point communication system.

Per Mark McLean (SEA 05Z5), "The Navy of tomorrow will depend greatly on shoreside evaluation of shipboard online data, plain and simple. Crews will shrink due to budgetary drivers, and the shore community will need accurate shipboard data to provide effective remote support. Efforts such as the PAUL F. FOSTER show we're making great progress in creating the infrastructure necessary for remote monitoring, but we still have a long way ahead. I'm committed to working with the other NAVSEA directorates and PEO's to make it happen as quickly and securely as possible." ★



Adjudication Guidelines:

SEXUAL BEHAVIOR

SECNAVINST 5510.30A, Appendix G - THE CONCERN: Sexual behavior is a security concern if it involves a criminal offense, indicates a personality or emotional disorder, may subject the individual to coercion, exploitation, or duress, or reflects lack of judgment or discretion.

Security and Safety Office, Code 08, Bldg. 444, x7196

Awards ceremony recognizes employee contributions

By Nancy Kanter, Command Communications Staff

CAPT Huber presented several awards to PHD employees immediately following the 15 March All Hands meeting. They were acknowledged for their support and contributions, and for going above and beyond the call of duty.

Awards were given in the following categories: NSWC PHD military, EEOC, National Engineers Week volun-

teers, Lean champions, American Society of Naval Engineers (ASNE), California Society of Professional Engineers, and Length of Service.

Military Awards included: 1) Letter of Appreciation for Support of the Annual Navy Gold Coast Conference – YN2 Thomas Rodriguez and GM1 Daniel Albright; 2) Sailor of the Quarter, 4th Qtr 2004 – YN1(SW) Derrick

McCrary; and 3) Military Outstanding Volunteer Service Medal, recognizing those who participated in the Youth Leadership Organization – LT David Zeigler, FCCS(SW) David Bush, FCCS(SW) Duane Roof, FC1(SW) Jeffrey Marquardt, GM1(SW) Matthew Carlo, BM1(SW) Willis Derring, and FC1(SW) Damon Northcutt.



Military awards



EEOC awards



PHD's National Engineers Week event volunteers



Lean award

EEOC awards were presented to Keith Ingram and Sybil Scott for organizing and executing three successful events for Black History Month.

Several engineers were also honored for volunteering their time during PHD's National Engineers Week event: Alan Wellesley, Gregg Chapman, Carlos Boisseller, Ronald Ruckstuhl, David R. Bedford, John J. Garcia, Sasha Radojkovic, Adam Alsaleh, James A. Schwartz, Christoher Fava, and Noel Camanag.

A number of individuals have supported the command by successfully putting Lean principles into practice. These individuals included: Alesia Jackson, Bryant Pritchard, CDR Todd Klipp, Christine Roman, Dan Hutchins, Donna Nowak, Edmund Fields, Edwin

Pascua, Eugene Huang, George Tomen, Isabel Flores, J. R. Sloufman, Joe Hopkinson, Joyce Queary, Keith Ingram, Linda Foster, Mike Wiseman, Naresh Patel, Patti Boeck, Pete Rubow, Ray Witzke, Rick Nakosteen, Ruben Zavala, Sherry Wandrack, Suzi Ellison, Syde Taqi, William Groseclose, Yvette Collin, Elena Mariono, Brenda Bey, Rosalinda Romo, Ofelia Reyes, and Perri Wilson.

ASNE's Engineer of the Year was Hai Tonthat. ASNE's Project of the Year was the AN/SWY-1 Combat System Software Upgrade Project. Team members included: Wayne Shaw, Tom Sella, Gordon Dong, Lorraine Dong, Kenneth Jones, George Laws, William Litwin, Annie Lum, Jane Marshall, Jeffrey Homan, Tif-fany Le, James Siuniak, Lan

Trinh, James Blattner, Ed Borden, Joan Dawson, Terri Roman, Denise Baylor, Bruce Burkland, Jonathon Emis, Bagrat Minasian, Jacqueline Vu, Joseph Whittaker, Tony Downs, Chris Parsell, Lance Livermore, Dwight Blackledge, Michael O'Daniel, Sue Rosenthal, Martin Reyes, Kelvin Lu, Joe Galindo, Doug Brucher, Ray Oliver, Loren Lienemann, Keith Louie, Voltair Lebron, Tim Jones, John Turner, Jack Winter, FC1(SW) Dale Will, EW1(SW) John Favorite, and Michael O'Daniel.

The California Society of Professional Engineers awarded Craig Hodson as their Engineer of the Year.

Length of Service awards went to a large number of PHD employees.

Continued on page 14



ASNE's Engineer of the Year



California Society of Professional Engineers' Engineer of the Year



Team members of ASNE's Project of the Year Award – the AN/SWY-1 Combat System Software Upgrade Project

Year of Service Awards ceremony *continued from page 13*

25 YEARS OF SERVICE –

Philip P. Ash, Jr., Milton Ayala, Kerry S. Bailey, Maricela G. Becerra, Chesley K. Bell, Cathy L. Bosman, Gloria Tellez-Candelaria, Elizabeth A. Cervantes, Pamela K. Costelle, Karen E. Dresbach, Candy A. Faith, Ronald J. Foster, David H. Heimerdinger, Brian M. Koehn, Joseph Lara, Dale E. Lotspeich, Jana L. Luallen, Laura L. Marshall, Bernadette R. Pappone, Lupe C. Qualls, Angel R. Ramirez, Susanna M. Ramirez, Steve M. Romero, Rosalinda P. Romo, Ronald G. Rose, Sue M. Rosenthal, Kenneth R. Smith, Patricia Torrez, Dennis H. Urasaki, and John G. Vanvales.



Length of Service Award – 25 Years

30 YEARS OF SERVICE –

David K. Anderson, Thomas A. Anderson, Laurence M. Chamberlin, Joseph D. Dfelio, James P. Garcia, George J. Hernandez, Jr., Billy R. Jones, Jerome L. Larson, George C. Martinez, Catherine J. Martinez, James E. Oldham, James F. Postel, Maria G. Reyes, Michael R. Sauthoff, Wayne M. Shaw, Lena M. Shephard, David F. Springer, Mark D. Tucker, Tanya R. Will, Jacqueline H. Wilkins, and Terry P. Wright.



Length of Service Awards – 30 years

35 YEARS OF SERVICE –

Roderick M. Austin, Karen O. Bartsch, Juan Q. Coronado, Josephine A. Crotteau, Levis D. Ely, Richard R. Heinly, Kenneth R. Johnson, Myron E. Kroeger, Anne M. Leland, Martin G. Lewis, Wayne G. Mccord, Larry M. Mueller, Jerry D. Peterson, Stephen J. Slater, Michael A. Sturgeon, George A. Turner, Paul A. Waderich, and Harry S. Yoshida.



Length of Service Awards – 35 years

40 YEARS OF SERVICE –

Frederick D. Taylor



Length of Service – 40 years



Length of Service – 45 years

45 YEARS OF SERVICE –

John V. Craig, Jr.



Employees from A Department participate in Raytheon's Six Sigma class held 16-18 March. During the class, students used a catapult to practice resolving problems and variability within a process in order to ensure customer satisfaction. Curt Laumann, Raytheon Six Sigma instructor, referred to the exercise as students designing a "next generation catapult for the warfighter."

Raytheon raises awareness of Six Sigma Program

By Nancy Kanter, Command Communications Staff

Instructors from Raytheon's Naval Weapons Systems product line visited PHD on 16-18 March to educate PHD employees about their Six Sigma Program and to introduce them to a fresh perspective on Lean. The instructors teach Raytheon Six Sigma classes to both students within the company and also to outside suppliers, teaching principles that help to lean processes and improve projects. The students, from Air Dominance Department's Code A50 Missile Division, were trained at the urging of the Standard Missile Program Manager, PEO IWS 3A. The goal of the training was to help the Standard Missile Team apply Raytheon's process to their own jobs, thereby fostering better cooperation and teamwork.

Six Sigma is a collection of tools that is used to improve processes and organizations. Lean is one tool within Six Sigma. The Raytheon Six Sigma Program puts considerable emphasis on generating cultural change within an organization. Raytheon Six Sigma uses a combination of cultural change, facts, data and tools to produce powerful change and to improve a wide range of areas.

The first day of the training introduced the students to Critical Chain, yet another part of Six Sigma. Kevin Oxnam, a Raytheon Six Sigma Master

Expert, taught the students about Critical Chain, a program management method that discourages multi-tasking and other behaviors that waste task time. Critical Chain identifies critical tasks and time frames in order to achieve the ultimate goal of a given project, typically reducing duration by about 30%. Critical Chain provides management the information they need to focus on the right tasks at the right time.

The rest of the week's training focused on Raytheon's Six Sigma process and was team-taught by Judy Kay Caldwell and Curt Laumann, Raytheon Six Sigma Experts. Raytheon's process involves: visualizing future goals; committing to change; prioritizing; defining, planning, designing, and implementing improvements;

celebrating achievements; and preparing for the future.

The guiding principles of Raytheon's process involve: determining what the customer deems valuable; identifying the value stream – the set of all actions that are required to bring a specific product to the customer; eliminating waste/variation; making value flow at the pull of the customer; involving, aligning, and empowering employees; and continuously improving knowledge in the pursuit of perfection.

During the training, the students actively participated in several exercises designed to put the theories into action. "This program helps to keep us focused on the direction we want to be headed and allows us to improve," said Karen Robinson, Code A56. ★

Critical Chain identifies critical tasks and time frames in order to achieve the ultimate goal of a given project, typically reducing duration by about 30%.



Taiwan Navy students pose with CAPT Huber (c) and Al Duff (r) after their 15 April graduation ceremony for completing the Weapon Defense System MK 14 MOD 5 TARTAR MRMS training courses held at NSWC PHD.

Career Development Office receives top honors for second consecutive year

By Alyce Moncourtois, Command Communications Staff

Once again, the Career Development Office of NSWC PHD was honored as one of the top 100 training organizations in the country. For the second straight year, *Training* magazine bestowed



upon NSWC PHD the coveted Top 100 award for 2005, placing the command in the company of such organizations

as IBM, Intel, Pfizer and other successful corporations.

The *Training* Top 100 awards are presented annually to companies that foster their people's learning, de-

velopment and relationships within the company. According to *Training* magazine, "The honorees display a consistent and clear understanding that the ultimate prosperity of the organization is directly related to the extent that individual employees are encouraged to develop their own potential. These companies provide employees the freedom and space to experiment and share ideas. They prepare for future success by implementing coaching/mentoring, leadership development and succession planning programs. They encourage the pooling and sharing of knowledge, not only for the betterment of the company, but for the betterment of the individual."

The award winners, selected from hundreds of nominations, were profiled

in a special 2005 edition of *Training* magazine in the March timeframe. Each nominee went through a rigorous application process, providing quantitative and qualitative answers to numerous detailed questions about their workforce development programs. When deemed necessary, follow-up interviews were conducted to discuss qualitative answers. The goal was to conduct an accurate, in-depth assessment of each company's training and development initiatives. The editors of *Training* magazine indicated that the competition for the 2005 Top 100 award was much more intense than in previous years.

The Career Development staff was honored to, once again, be listed among the Top 100 award recipients and was quite proud of the national recognition. ★

Celebrate Asian Pacific American/Asian Pacific Islander Heritage Month

Date: May 25, 2005
Location: Bolles Field

Guest Speaker: Commodore Victorino G. Mercado, Commander of Destroyer Squadron 21 in San Diego.
MC: CAPT Gomez from NFELC

Food: teriyaki beef, chicken adobo, steamed rice, pancit, lumpia, watermelon, vegetable stir fry, vegetarian plate by request

Cost: \$7.00
Time: 11:15 to 12:55
For more information, contact Tok-Sun Herren at x5892

“A mentor to many, a role model to all” – Les Journet retires after 34 years of service to PHD

By Nancy Kanter, Command Communications Staff

Friends, family and colleagues all packed the AV Center on 25 March 2005 for a ceremony held to honor Les Journet’s contributions to PHD and to wish him well in his retirement. Immediately following, guests attended a luncheon and a golf tournament at the CBC golf course.

At the ceremony, several speakers took the stage to show their admiration and to share the impact he had on their lives. “Mentor” was one word repeatedly used to describe him.

“Les was my mentor without even knowing it,” said Keith Ingram of the African-American Focus Group.

Journet was a founding member of the EEOC’s Black Employees Advisory Committee, now the African-American Focus Group.

“We’re never too old to be mentored – that’s what I learned from Les. His benefit to me was a lot greater than he realized,” expressed CAPT Stephen Ellison, Deputy Commander, Office of Engineering and Technology.

Members of the EEOC, Department Managers and Officers, and Charles Giacchi, NSWC Technical Director, stood up in turn to acknowledge Journet and to present him with plaques, certificates, gifts and a flag flown over the command. CAPT Huber then presented him with a medal – the prestigious Department of the Navy Meritorious Civilian Service Award – pinning it on Journet’s lapel.

Journet endured some good-natured teasing during the retirement ceremony, and especially afterwards, during the luncheon and “roast” held in his honor. However, he remained a

good sport. He recalled his grandmother repeating the old expression, “If you can’t say anything nice about someone, then don’t say anything at all – few of you may have noticed that I’ve been very quiet at times,” he confessed.

At the close of the ceremony, Journet stood up and thanked the acquisition team, his friends and colleagues, those who organized the ceremony, and everyone else along the way who helped him get to where he was. The audience gave him a standing ovation.

Journet began his Navy civilian career at PHD as a Vietnam-Era Veterans Readjustment Appointee in July 1971. He had served a four-and-a-half year enlistment, including a two-and-a-half year re-enlistment, in the U. S. Army from February 1966 to July 1970. He has held a number of different positions within the acquisition and contracting career field at PHD, from Contract Assistant to Contract Specialist, Procurement Analyst, Contracting Officer, Division Head, Deputy Department Manager, and Department Manager.

Journet was selected as PHD’s Acquisition Department Head in September 1999. Among his most recent accomplishments is achieving full operational capability in implementing the Department of Defense Standard Procurement System as one of the first contracting offices within NAVSEA and the Navy to implement the Standard Procurement System. He is the “champion” of PHD’s Secure Web-Based Contract Administration System Project, selected a winner of the Department of the



George Graham, Department Manager, Ship Defense and Expeditionary Warfare Department (left), congratulates Les Journet, Acquisition Division Manager, on his 34 years of service to PHD during the retirement ceremony held on 25 March 2005.

Navy Competition and Procurement Excellence Award for fiscal year 2001.

As a key member of the NAVSEA Acquisition Team and Contract Review Board for SeaPort-Enhanced, he participated in developing and guiding the strategy that resulted in the simultaneous award of 151 contracts in April 2004, with ceilings of \$17 billion to \$72 billion over a 15-year period.

Journet has also participated in a large number of diverse command initiatives and committees since his early days with the engineering station, participating in teams that reorganized the Acquisition Department, the Logistics Directorate, the Office of Corporate Business, as well as PHD itself. Journet served most recently as PHD’s Acquisition Division Manager. ★

(l to r) CDR Ballister, Department Officer, Air Dominance Department; CDR Sallade, Chief Staff Officer; and Jim Cech, PEO IWS 7D NIFC-CA Technical Director, applaud as Van Anglim, Naval Integrated Fire Control Counter Air Project Manager, is presented with the PEO IWS "Award for Excellence" by CAPT Ellison, Deputy Commander, Office of Engineering & Technology (r), on 10 March.



Armed Forces Day: Saturday, 21 May 2005

Adapted from U.S. Department of Defense web site,
<http://www.defenselink.mil/afd/military/history.html>

On 31 August 1949, Secretary of Defense Louis Johnson announced the creation of an Armed Forces Day to replace separate Army, Navy and Air Force Days. The single-day celebration stemmed from the unification of the Armed Forces under one department — the Department of Defense. Each of the military leagues and orders was asked to drop sponsorship of its specific service day in order to celebrate the newly announced Armed Forces Day. The Army, Navy and Air Force leagues adopted the newly formed day. The Marine Corps League declined to drop support for Marine Corps Day but supports Armed Forces Day, too.

The theme of the first Armed Forces Day was "Teamed for Defense." It was chosen as a means of expressing the unification of all the military forces under a single department of the government. Although this was the theme for the day,

there were several other purposes for holding Armed Forces Day. It was a type of "educational program for civilians," one in which there would be an increased awareness of the Armed Forces. It was designed to expand public understanding of what type of job is performed and the role of the military in civilian life. It was a day for the military to show "state-of-the-art" equipment to the civilian population they were protecting. And it was a day to honor and acknowledge the people of the Armed Forces of the United States.

The first Armed Forces Day was celebrated with parades, open houses, receptions, and air shows. In Washington D.C., 10,000 troops of all branches of the military, cadets, and veterans marched past the President and his party. In Berlin, 1,000 U.S. troops paraded for the German citizens at Templehof Airfield. In New York City, an



estimated 33,000 participants initiated Armed Forces Day "under an air cover of 250 military planes of all types." In the harbors across the country were the famed mothballed "battlegoons" of World War II, the *Missouri*, the *New Jersey*, the *North Carolina*, and the *Iowa*, all open for public inspection. Precision flying teams dominated the skies as tracking radar was exhibited on the ground. All across the country, the American people joined together to honor the Armed Forces.

Armed Forces Day is celebrated annually on the third Saturday of May. Armed Forces Week begins on the second Saturday of May and ends on the third Sunday of May, the day after Armed Forces Day. Because of their unique training schedules, National Guard and Reserve units may celebrate Armed Forces Day/Week over any period in May. ★

Federal Women's Program addresses long-term caregiving

By Ruby Valenzona, Command Communications Staff

The Equal Employment Opportunity Committee's (EEOC) Federal Women's Program (FWP) focus group hosted the annual Women's History Month event on 29 March. This year's theme, "Women Change America," honored and recognized women's roles in shaping and changing America.

This year, the FWP event's topic "When children become caregivers for their parents," was presented by guest speaker Eugenie (Genie) G. Wheeler. Wheeler was a widely read columnist for the Ventura County Star Newspaper for 14 years, co-author of *Living Creatively with Chronic Illness* and *Handbook of Marital Therapy*, and author of *The Time of Your Life*.

In her presentation to the NSWC PHD workforce, Wheeler addressed the topic of ageism and the perceptions of aging; pointing out

the various stages of aging and the importance of keeping a watchful eye on these stages and key signs to help make an informative decision on whether long-term care services are necessary.

Wheeler touched on areas that fore-thinking families can do together, such as home and living modifications and making things simpler and easier for living at home. She discussed the developmental theories of aging, retirement, and how our attitudes and perceptions change from one age to another.

At the close of her presentation, Wheeler addressed questions from the audience and referenced local resources available in the community for information, support, and services on long-term caregiving and aging issues.

During the event, the FWP made available publi-



Eugenie (Genie) G. Wheeler discusses topic of aging and caregiving during the 2005 Women's History Month Event held 29 March.

cations and handouts on caregiving and aging issues for the participants. For additional copies or resources, please contact Judith A. Elliott-Brown, EEOC Chairperson and FWP Advisor, Code A32, at 805-228-8419 or email judith.elliott-brown@navy.mil. ★



On 5 April, the Office of Engineering and Technology presented the Special Act Award to the Strike Group Capabilities & Limitations Team. The team maximized their new XML database and process in order to generate three C&L documents in the course of six days, one used to brief RDML Archer M. Macy concerning the RONALD REAGAN Strike Group and one that included 48 Joint and Coalition platforms supporting the Joint Red Flag/Roving Sands exercise. Pictured (l to r) CAPT Stephen Ellison - Deputy Commander, Office of Engineering and Technology, Janet Bird, Ted Isbell, Alexei Schandl, Albert Wolfkiel, Glenn David, Cynthia Hammond, and Evangelina Navarro. Also part of the team, but not pictured, are Laura Marshall, James Moses, and John Fees.

The Tomb of the Unknowns, near the center of Arlington National Cemetery, is one of Arlington's most popular tourist sites. The Tomb contains the remains of unknown American soldiers from World Wars I and II, the Korean Conflict, and (until 1998) the Vietnam War. Each was presented with the Medal of Honor at the time of interment and the medals, as well as the flags that covered their caskets, are on display inside the Memorial Amphitheater directly to the rear of the Tomb. The Tomb is guarded 24-hours-per-day and 365-days-per year by specially trained members of the 3rd United States Infantry.



Memorial Day — honoring the fallen

Source: <http://www.historychannel.com/exhibits/memorial/history.html>

Memorial Day was originally known as Decoration Day because it was a time set aside to honor the nation's Civil War dead by decorating their graves. The day was first widely observed on 30 May 1868, to commemorate the sacrifices of Civil War soldiers, by proclamation of General John A. Logan of the Grand Army of the Republic – an organization of former sailors and soldiers. On 5 May 1868, Logan declared in General Order No. 11 that:

The 30th of May 1868, is designated for the purpose of strewing with flowers, or otherwise decorating the graves of comrades who died in defense of their country during the late rebellion, and whose bodies now lie in almost every city, village, and hamlet churchyard in the land. In this observance no form of ceremony is prescribed, but posts and comrades will in their own way arrange such fitting services and testimonials of respect as circumstances may permit.

During the first celebration of Decoration Day, General James Garfield made a speech at Arlington National Cemetery, after which 5,000 participants helped to decorate the graves of the more than 20,000 Union and Confederate soldiers buried in the cemetery.

This 1868 celebration was inspired by local observances of the day in several towns throughout America that had taken place in the three years since the Civil War. In fact, several Northern and Southern cities claim to be the birthplace of Memorial Day, including Columbus, Mississippi; Macon, Georgia; Richmond, Virginia; Boalsburg, Pennsylvania; and Carbondale, Illinois.

In 1966, the federal government, under the direction of President Lyndon Johnson, declared Waterloo, New York, the official birthplace of Memorial Day. They chose Waterloo—which had first celebrated the day on May 5, 1866—because the town had made Memorial Day an annual, community-wide event during

which businesses closed and residents decorated the graves of soldiers with flowers and flags.

By the late 1800s, many communities across the country had begun to celebrate Memorial Day and, after World War I, observances also began to honor those who had died in all of America's wars. In 1971, Congress declared Memorial Day a national holiday to be celebrated the last Monday in May. (Veterans Day, a day set aside to honor all veterans, living and dead, is celebrated each year on 11 November.)

Today, Memorial Day is celebrated at Arlington National Cemetery with a ceremony in which a small American flag is placed on each grave. Also, it is customary for the president or vice-president to give a speech honoring the contributions of the dead and lay a wreath at the Tomb of the Unknown Soldier. About 5,000 people attend the ceremony annually.

Traditional: 30 May
Observed: last Monday in May, this year it is the same ★

May is Asian/Pacific American Heritage Month

2005 Theme: Bridging the Gap Between Our Differences

"Promoting Diversity"

Many people think Asian Pacific Americans are one single group, but they are really made up of more than 24 ethnic groups that speak different languages and have their own rich history and culture. Here are some ways to say "hello" in a few different Asian Pacific languages.

Asian/Pacific American Heritage Month was enacted by Public Law 102-450 on 28 October 1992. The purpose of the law was to honor the achievements of Asian/Pacific Americans and to recognize their contributions to the United States. This recognition was the culmination of Jeanie Jew's efforts in the 1970s to establish Asian Pacific American Heritage Week. Following the United States bicentennial in 1976, Jew realized that Asian Pacific Americans were "...excluded from those stories during celebrations of the country's bicentennial. We were literally ignored even though we were part of building this country."

A year later, Jew enlisted the support of Rep. Frank Horton (R-NY) who, along with Rep. Norman Mineta,

Hello as spoken in other languages:

Language	Location	Hello
Hawaiian	Hawaii	Aloha
Japanese	Japan	Kon-nichiwa
Mandarin	China	Ni hao
Taiwanese	Taiwan	Peng-an
Thai	Thailand	Sa-wat-dee
Vietnamese	Vietnam	Xin chao
Tagalog	Philippines	Kumusta
Malaysian	Malaysia	Helo
Indonesian	Indonesia	Halo
Hindi	India	Namaste
Korean	Korea	An-nyong Ha-se-yo



(D-CA), introduced House Resolution 540. This resolution proclaimed the first ten days of May as Asian Pacific American Heritage Week. Senators Daniel Inouye and Spark Matsunaga introduced similar legislation in the Senate.

May was selected for the recognition because two significant events in history took place in that month: Japanese immigrants first arrived in the United States on 7 May 1843, and the trans-continental railroad was completed on 10 May 1869 (Golden Spike Day). Further-

more, since school is still in session during May, educators could capitalize on the opportunity to include APA history into the curriculum.

On 2 October 1978, President Jimmy Carter signed the Joint Resolution and the first Asian Pacific American Heritage Week was celebrated in May 1979. In 1992, the week was expanded to a month-long recognition when President George H. W. Bush signed the law permanently designating May of each year as Asian Pacific American Heritage Month. ★

References:

<http://www3.kumc.edu/diversity/ethnicrelig/apahm.html>

<http://www.girlpower.gov/girlarea/05may/asianmonth.htm>



CDR John Parks (Code S20) is pinned by CAPT Huber, wife Sue, and sons' Martin and Eugene during his promotion ceremony to commander held 1 April. At the end of his tour in May, CDR Parks heads east where he will be joining Naval Air Systems Command in Patuxent River, Maryland.

Military Awards



CAPT Huber presents FCC (SW) Blake M. Hartle with the Navy and Marine Corps Commendation Medal during an awards ceremony on 13 April.



CAPT Huber presents CDR Stephen E. Lorentzen with the Meritorious Service Medal during an awards ceremony on 13 April.



CAPT Huber presents FCI (SW) Kenneth S. McGraw with the Navy and Marine Corps Achievement Medal during an awards ceremony on 13 April.



Donna Bedford receives her nomination for the 2005 Joyce W. Stewart Award from CAPT Paul S. Grossgold, Commanding Officer, Naval Base Ventura County, on 30 March.



Diana Roach holds her nomination certificate for the 2005 Joyce W. Stewart Award.

SafeTips

Defensive Driving

<http://www.safetycenter.navy.mil/safetips/defensivedriving.htm>

- Know how to get where you're going. This will help you avoid being distracted by having to look for street names or hard-to-see landmarks.
- Don't tailgate, and if someone is tailgating you, stay calm and let them pass.
- Under good conditions, the two-second rule provides enough distance between cars. Increase this distance to three or four seconds when it is raining, snowing or foggy.
- Many things can distract you while you drive. Pull over if you have to eat, talk on a cell phone, or write notes.
- Watch out for other drivers who are weaving, going too fast or too slow and ignoring signals. If someone like this is behind you, turn off as soon as you can and let them move on.
- If you have to turn, get in the correct lane well in advance; don't wait until the last minute.
- Always use your turn signals in traffic and when getting on or off a highway.
- When passing, check your mirrors but don't trust them entirely-look over your shoulder, too.
- Be patient. Leave a little early so you aren't in a hurry.
- Don't get emotional. Driving somewhere is a neutral task like anything else. The goal is to arrive safely.



Security and Safety Office, Code 08, Bldg 444, x7196

The Ticonderoga-class guided missile cruiser USS VINCENNES (CG 49) sits moored in full dress at the Dock Master Pier on board Commander Fleet Activities Yokosuka, Japan, for her decommissioning. VINCENNES, the third ship in the Ticonderoga-class, was launched 14 April 1984. She will make one last underway period as she makes her way to Naval Station San Diego, CA, for decommissioning. U.S. Navy photo by Photographer's Mate 2nd Class John L. Beeman, 5 April 2005.



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